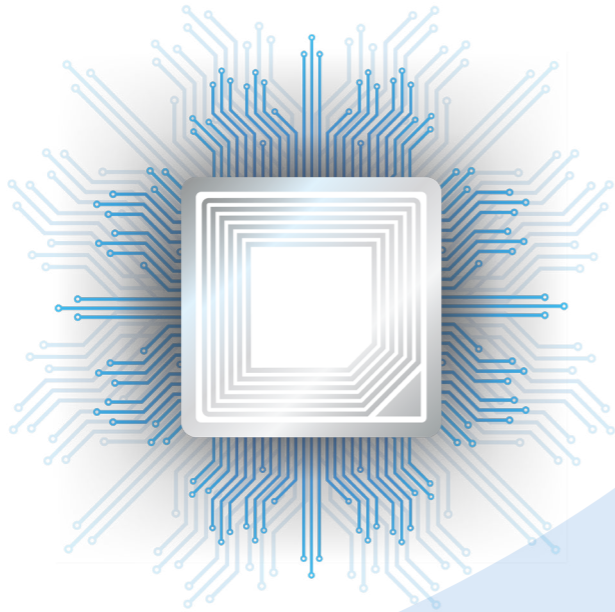


Improving Employee Burnout & Retention in Healthcare With RFID

 Ahearn & Soper Inc.
proVision WMS

 **ZEBRA**



Are you a healthcare leader looking to retain staff?

Have you considered the implementation of RFID?



The healthcare industry is infamous for high turnover rates.

Retaining healthcare and medical staff is more critical than ever. The lifeblood of a healthy healthcare organization is a happy and well engaged staff, from foodservice and facility maintenance employees to physicians and nurses.

Factors such as management issues, low morale, the amount of time spent on unnecessary tasks, workloads, and exhaustion contribute to these risks.

Most employees generally love their jobs, but obstacles and unnecessary challenges associated with their duties lead to burnout.

Improve employee retention by reducing burnout with RFID

Most healthcare leaders as well as physicians will say that nurses are the superstars of the healthcare industry, and often are the ones identifying the environmental issues that pop up. They are required to be the endpoint that scans something that will either go into a patient's room, go into a patient, or be removed from a patient. Thirty percent of their time is looking for things.

RFID can help in reducing this burden.

For example:

“If a nurse opens a supply cabinet for something as simple as a blanket or some type of dressing and its not there, now the nurse is on a side quest.”

“Now they are taking their time to do something not really at the center of their job description or that they are paid for but has to be done.”



Nurses want to spend their time with their patients. They are measured on the level of care and how much care they provide. So, if they're spending 30% of their time chasing down supplies, that's not time well spent.

There are several ways to do that with RFID. One being automatic reordering. Numbers scan in, and numbers scan out. When a specific type of supply runs low, RFID technology can automatically push that order button, guarantying the needed supplies.

Another is live up to date inventory. A nurse may be looking for a specific supply and knowing that it is not in one supply cabinet can leverage the data to determine that another supply cabinet has ten of the supplies they are looking for on the shelf.



The data populates in real-time, saving time and effort, allowing the nurse to return to patient care, the part of their job that they are measured on.

Zebra intelligent healthcare solutions can automate workflows, alleviate the burden of repetitive administrative tasks for physicians, nurses, technologists, and staff. This allows them to spend more time where it matters.

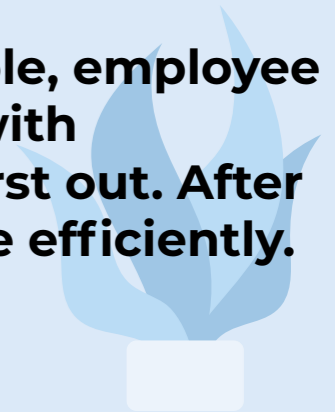
Implementing RFID in healthcare facilities.

To reap the full benefits of RFID in your healthcare organization, choosing the right partner provider is of utmost importance. The right partner will not only sell; they will also consult with you to determine the best use cases, ease your implementation and integration, set up your data that benefits you the most in an easy-to-understand way, and provide continued support with maintenance, troubleshooting, and evolution.

It's not just RFID. The technologies are layered on top of each other. There might be other technologies that come into play. For example, the RFID tag identifies the asset, then data is combined with the data on the device that the nurse is carrying, and now we have a system built around that asset.

The other thing that we can do is help our customers evolve.

Oftentimes, RFID technology is brought in to solve one problem at a time, for example, employee access and tracking. Now we recognize another pain point that may be associated with medication, for instance, expiring medications. RFID technology can track first in, first out. After that, we could tackle shelf tracking for our supply cabinets to manage supplies more efficiently.



High ROI with RFID

RFID in healthcare continues to prove itself through high ROI. What healthcare organizations using RFID solutions find that the solution pays for itself many times over, and way earlier than anticipated. An organization may look to solve one or two issues with RFID, and then boom, statistically the errors go way down, and the productivity skyrockets. Once the organization sees the benefits in solving the initial issues then expands the RFID solutions to other parts of the organization.

Contact us to know more at marketing@ahearn.com

